

Waymen D. Eddings

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EXECUTIVE PROFILE

Community development leader, entrepreneur, and public servant with 20+ years of experience across nonprofit leadership, affordable housing, economic development, technology services, and government relations. Proven record of founding and scaling organizations, securing partnerships, and driving initiatives that strengthen neighborhoods and expand opportunity. Recognized with state and city honors for community impact.

CORE COMPETENCIES

Nonprofit & Community Development Leadership • Affordable Housing & Mixed-Use Projects • Government & Stakeholder Relations • Strategic Planning & Program Design • IT & Digital Infrastructure Development • Public Speaking, Media & Advocacy • Team Building & Organizational Growth

PROFESSIONAL EXPERIENCE

Founder & Executive Director

Rebatissons Community Development LLC – Louisville, KY | Aug 2020 – Present

- Founded a 501(c)(3) charity advancing affordable housing, food access, and economic development.
- Directed compliance, board recruitment, fundraising, and strategic growth initiatives.
- Led mixed-use and affordable housing projects, aligning stakeholders and public incentives.
- Built partnerships with Metro Government and community organizations to deliver programs.

Managing Partner

Dipole Data LLC – Louisville, KY | May 2019 – Present

- Provide IT consulting, web development, and digital infrastructure for nonprofits and small businesses.
- Designed secure, scalable systems for community enterprises and advocacy groups.
- Developed branding, communications, and digital campaigns for social impact ventures.

Co-Founder & Board Member

Complexion Community Development – Lexington, KY | 2017 – 2020

- Helped launch and promote community development initiatives focused on housing equity.
- Supported organizational governance, fundraising, and program outreach.
- Served on multiple Kentucky state boards, contributing to policy and program design.

Special Assistant to the Commissioner

KY Department for Juvenile Justice – Frankfort/Louisville, KY | Jul 2019 – Jan 2020

- Supported statewide initiatives for at-risk youth, including mentorship and best-practice program pilots.
- Coordinated policy implementation, interagency collaboration, and community partnerships.

Radio Announcer / Producer

WLLV / Aircom Media – Louisville, KY | 2023 – Present

- Produce and host community-focused broadcasts, engaging diverse audiences.
- Manage content, technical quality, and digital streaming integration.

Legal Assistant

Alex White PLLC – Louisville, KY | 2021

- Prepared legal documents, conducted research, and supported case management.

Store Manager

RadioShack Corporation – Louisville, KY | 2012 – 2013

- Managed \$750k retail operation, supervising staff and ensuring profitability.
- Oversaw sales, service, inventory, and operational reporting.

PROJECTS & RECOGNITION

- Metro Government Grocery Incentive Program – Advisor (2023–Present)
- Food Hub Initiative – Policy Advocate (2022)
- Hemp Fiber Plant Development – Project Lead (2022)
- Affordable Housing Development with Complexion CDC (2017)
- Kentucky Colonel – Commonwealth of Kentucky (2015)
- Key to the City of Louisville (2011)

EDUCATION

Business Coursework – Sullivan University & Sullivan College of Technology and Design – Louisville, KY
Diploma – duPont Manual High School, Louisville, KY

TECHNOLOGY SKILLS

- Web Design (HTML, CSS, CMS platforms)
- IT Support (Help Desk, Intranet Integration, Security)
- Productivity Tools (Microsoft Office Suite, Google Workspace)
- Project Management Tools (Asana, Trello, Slack)